



Renée L. Davis

Chief Administrative Officer and Interim
Director of Diversity & Inclusion

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With over 35 years of experience at the firm, Renée currently serves as Chief Administrative Officer (CAO) and Interim Director of Diversity & Inclusion. In this role, she oversees the day-to-day operations of Porzio and its subsidiaries, ensuring the efficient functioning of all administrative departments in alignment with organizational goals, and fostering a positive, productive workplace culture. Renée also leads the firm's daily human resources operations including recruitment, employee relations, compensation and benefits, and diversity, equity, and inclusion initiatives. Renée is dedicated to building a productive, efficient, supportive, and inclusive work environment where employees can thrive, and the company can achieve its strategic objectives.

Before being elevated to CAO in 2021, Renée was the firm's first Diversity and Inclusion professional for over 13 years. During this time, she led initiatives that advanced the firm's commitment to diversity, equity, and inclusion, and continues to drive these efforts as part of her broader administrative responsibilities. Renée has been an active member of the firm's Workplace Diversity Committee since its inception, helping shape strategies to promote inclusion in recruitment, retention, and professional development. Throughout her distinguished career, Renée has been committed to fostering a supportive and inclusive work environment, driving initiatives that contribute to the firm's long-term success and growth.

Memberships

- Association of Legal Administrators (ALA) - Member
- Association of Law Firm Diversity Professionals - Member
- Society for Human Resource Management (SHRM) – Member

Education

- *Rutgers University*
Bachelor of Science, Administration of Justice
- *Cornell University School of Industrial and Labor Relations*
Cornell Certificate in Equal Employment Opportunity Studies